



Michigan Nonprofit Association

7375 Woodward
Suite 2730
Detroit, MI 48202

Applications Due: July 23, 2007



Emerging Leaders VIII - Detroit

A comprehensive training opportunity for program-level nonprofit staff

What do Emerging Leaders Alumni Have to Say?

"Thank you for challenging me!"

"The greatest benefit of Emerging Leaders was the opportunity to meet with peers in the sector - to learn about our many similarities, share our challenges and explore solutions. THANK YOU!"

"Emerging Leaders affirmed that the nonprofit sector is where I belong."

**DTE Energy
Foundation**



*Proud sponsor of
Emerging Leaders*



Michigan Nonprofit Leadership Institute

A program of the Michigan Nonprofit Association

Emerging Leaders

- **Who are the Emerging Leaders?**

Emerging Leaders are individuals with between one and five years of professional experience in the nonprofit sector. Typically program-level staff, they are committed to developing a career in the nonprofit sector and are dedicated to enhancing the professional efficiency and impact of the organizations they work with. Is this you? If so, read on...

- **What is the Emerging Leaders program?**

In today's social climate, the nonprofit sector bears an increasing burden for effectiveness, efficiency, innovation and accountability. To meet our communities' demands and expectations, we must cultivate committed, educated, and well-mentored professionals who can - individually and collectively - rise to the challenge of nonprofit leadership in the changing world. Emerging Leaders is a program of the Michigan Nonprofit Leadership Institute, which seeks to enhance and strengthen the leadership of the nonprofit sector through information, support, enrichment and celebration.

To prepare participants for future leadership, Emerging Leaders involves **four primary components**:

1. ***Living the Leader Role***: a four-module program that identifies individual leadership styles and the variety of leadership opportunities within an organization;
2. ***Education, reading, critical thinking and dialogue*** regarding accountability, ethics, the changing role of nonprofits and other key issues;
3. ***One-on-one mentor relationships*** between Emerging Leaders and highly respected sector leaders; and
4. ***Establishing relationships and personal networks*** that will extend far beyond the term of the program.

- **What is expected of me?**

All participants are expected to **fully participate** in all scheduled sessions, to complete assignments between sessions, to complete assigned readings (two texts and various journal articles), identify a professional mentor, and to confer with his/her mentor as scheduled. ***Failure to fully participate may result in forfeiture of the program certificate.*** Participants will commit approximately 100 hours of time in total. The program schedule is outlined on the following page.

- **What can my organization expect?**

Emerging Leaders will receive a great deal of information regarding nonprofit trends and recognized "good practices." Participants are encouraged to consider the presentations in the context of their employing organization: as a result, they return to the office with questions and ideas. Supervisors and co-workers should be prepared with an open mind and an interest in maximizing their renewed energy and expanded base of knowledge to enhance the performance of all staff and to further advance the effectiveness of the organization.

- **Sounds great, but how much does this cost?**

Tuition is \$500 per participant and is **non-refundable** (a two-payment plan is available). Tuition includes all course materials and lunch during sessions. Overnight accommodations, travel costs, and additional meals are the responsibility of the participants.

Emerging Leaders VIII Session Schedule

Session I – August 23-24, 2007

Day One – Introductions and Getting to Know You; Overview of the Nonprofit Sector

Day Two – Leadership of Self (Meyers Briggs); Leadership of Staff

Session II – October 4-5, 2007

Day One – Nonprofit Lobbying and Advocacy; Nonprofit Transparency and Accountability

Day Two – Leadership within the Organization

Session III – November 15-16, 2007

Day One – Ethical Decision Making; Diversity in the Workplace

Day Two – Introduction to Evaluation; Volunteer Management Strategies

Session IV – Jan 10-11, 2008

Day One – Nonprofit Budgets 101; My Professional Development Plan, Part I

Day Two – The Wild, Wild World of Fund Development

Session V – February 21-22, 2008

Day One – Tech Essentials; My Professional Development Plan, Part II

Day Two – Moving Forward, Class Reflection and Graduation

Additional information:

- **SESSIONS are held** at Oakland Community College, Orchard Ridge Campus
27055 Orchard Lake Road, Farmington Hills, MI 48334-4579
(I-696 and Orchard Lake Road)
- A detailed agenda will be sent via email one week prior to each session. The content will remain intact, but the schedule may vary slightly due to presenter schedules.
- **HOMEWORK** assignments will include reading, research, and interview of sector leaders. Writing assignments will be discussed and collected upon completion.
- Participants will meet with **MENTORS** an average of once per month.
- **DRESS** is casual, **EXCEPT** for the graduation session, which is business attire.
- **DAILY SCHEDULE** runs from 9:00 a.m. – 5:00 p.m.

How do I apply?

1. **Complete** the attached application form.
2. **Include the following** with your application (all elements are **required** for a complete application):
 - Answers to short essay questions presented on the application;
 - Professional resume, no more than two pages in length; and
 - Up to three letters of recommendation, no more than one full page each.
3. **MAIL** all completed application materials, **to be received no later than July 23, 2007** to:
MNA Metro Detroit - Emerging Leaders – 7375 Woodward Avenue, Suite 2730, Detroit MI 48202

Key Dates

July 23, 2007 - Applications Due to MNA

July 30, 2007 - Notification Letters Mailed

August 16, 2007 - Participant Tuition Due

August 23, 2007 – Class Begins

QUESTIONS?

Contact Mitzy Sharp Futro at 313/309-1666 or msharpfutro@mnaonline.org or Goldie Ott at 517/492-2415 or gott@mnaonline.org. For more information on MNA visit our website at www.mnaonline.org.

**Emerging Leaders VIII - Detroit
Participant Application
DUE: July 23, 2007**



A. Applicant Information - please print.

Name: _____

Title: _____

Organization: _____

Mailing address: _____

City: _____ State: _____ ZIP: _____

Phone: (____) _____ Fax: (____) _____

E-mail: _____

Number of years professional experience in the nonprofit sector: _____

Dietary restrictions and special accommodations: _____

B. On a separate sheet of paper, please answer the following questions. Please use a minimum 11 point font, and do NOT exceed one typed page per question.

1. What do you believe are the greatest challenges facing the nonprofit sector?
2. What are your goals for continued involvement in the nonprofit sector?

C. Please initial the following statements to signify your understanding and agreement:

___ **I understand** and am willing to make the time commitment to complete the Emerging Leaders program (approximately 100 hours over five months).

___ **I understand** that my \$500 tuition is **non-refundable** (payment methods include check and credit card). DO NOT SEND PAYMENT NOW – participants will be invoiced.

___ **I understand** that I am responsible for all additional costs of participation, including lodging, transportation and evening meals.

___ **I understand** that I am responsible for the identification of a professional mentor, and that this person can NOT be my current executive director and/or direct supervisor. (information packet for mentor recruitment will be sent with confirmation materials)

D. ORGANIZATIONAL COMMITMENT:

Participants will be required to attend ten full-day sessions during normal business days over the course of six months. Because of this time commitment, we require the approval of the participant's supervisor, confirming that appropriate release time will be provided.

Supervisor's name and title (print): _____

Signature: _____ Date: _____